

## OBJECTIVES :

1. To develop professional skills among future leaders
2. To develop comprehensive understanding
3. To know how to assess and enhance one's personality
4. To understand how to develop leadership qualities
5. One's styles of leadership is extension of their inner being
6. One's style of leadership and application of professional skills is extension of oneself
7. Booting team spirit
8. Developing team strategy
9. To develop controlling mechanism (or) performance evolution

## WORK LOAD :

S.No	UNIT	NAME OF THE UNIT	HOURS
1	I	Personality Introduction	4
2	II	Factors Affecting Personality	6
3	III	Philosophical Assumptions	6
4	IV	Know the concept of Self-Control	7
5	V	Leadership Qualities	7

## MODEL QUESTION PAPER :

- Question paper contains objective, each question have 4 options, students has to choose the right answer provided the space given to the each question.
- Question paper contain 30 multiple choice questions, each question carries 1 mark, containing 30 questions.

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నెంబర్ :- 1423

Andhra Christian College :: Guntur

Department of Telugu

LEADERSHIP SKILLS

27  
30

Time : 1Hrs

Max Marks : 30 M

Answer all the questions

Each question carries **ONE** mark

1. Which of the following is a key characteristic of effective leadership?

- a) Micromanagement
- b) Lack of communication
- c) Vision and inspiration
- d) Authoritarian decision-making

2. What is the primary goal of leadership?

- a) Maintaining the status quo
- b) Maximizing personal gain
- c) Empowering others
- d) Exercising control over subordinates

3. Which leadership style encourages participation and collaboration from team members?

- a) Autocratic leadership
- b) Democratic leadership
- c) Laissez-faire leadership
- d) Transactional leadership

4. What is the role of emotional intelligence in leadership?

- a) It is irrelevant to leadership effectiveness.
- b) It helps leaders connect and empathize with others.
- c) It is a hindrance to making tough decisions.
- d) It fosters a culture of fear and intimidation.

5. Which of the following is not a characteristic of a transformational leader?

- a) Charisma
- b) Inspirational motivation
- c) Transactional exchanges
- d) Intellectual stimulation

6. Which leadership style involves giving subordinates full authority and responsibility for decision-making?

- a) Autocratic leadership
- b) Bureaucratic leadership
- c) Laissez-faire leadership
- d) Transactional leadership

7. What does it mean to lead by example?

- a) Dictating orders without taking action
- b) Being a role model and practicing what you preach
- c) Delegating all responsibilities to subordinates
- d) Ignoring the needs and opinions of team members

8. Which leadership style focuses on setting high expectations and challenging followers to meet them?

- a) Servant leadership
- b) Charismatic leadership
- c) Transformational leadership
- d) Situational leadership

9. What is the main difference between a leader and a manager?

- a) Leaders focus on people, while managers focus on tasks.
- b) Leaders have formal authority, while managers have informal influence.
- c) Leaders are reactive, while managers are proactive.
- d) Leaders focus on short-term goals, while managers focus on long-term goals.

10. Which leadership style emphasizes rewards and punishments for achieving specific goals?

- a) Autocratic leadership
- b) Transactional leadership
- c) Servant leadership
- d) Transformational leadership

11. What is the primary role of a servant leader?

- a) To exert control and dominance over subordinates
- b) To serve the needs of the organization above all else
- c) To prioritize the personal success of the leader
- d) To support and empower the growth of others

12. Which leadership style focuses on building consensus and reaching decisions through collaboration?

- a) Autocratic leadership
- b) Democratic leadership
- c) Bureaucratic leadership
- d) Laissez-faire leadership

13. Which of the following is a characteristic of a charismatic leader?

- a) Lack of confidence and assertiveness
- b) Emotional detachment from followers
- c) Inspirational and persuasive communication
- d) Strict adherence to rules and procedures

14. What is the primary focus of authentic leadership?

- a) Personal gain and advancement
- b) Maintaining strict control over subordinates
- c) Building trust and transparency
- d) Achieving short-term goals at any cost

15. Which leadership style emphasizes empowering and serving the needs of others?

- a) Servant leadership
- b) Transactional leadership
- c) Charismatic leadership
- d) Autocratic leadership

16. What is the role of effective communication in leadership?

- a) It is unnecessary for successful leadership.
- b) It promotes confusion and misunderstandings.
- c) It fosters collaboration and understanding.
- d) It inhibits team cohesion and morale.

17. What does it mean to have situational leadership skills?

- a) Being able to adapt leadership style based on the situation and needs of followers.
- b) Following rigid guidelines and protocols in all situations.
- c) Maintaining a consistent leadership style regardless of the circumstances.
- d) Taking a passive approach and letting others make decisions in all situations.

18. Which leadership style focuses on strict adherence to rules and procedures?

- a) Autocratic leadership
- b) Democratic leadership
- c) Bureaucratic leadership
- d) Laissez-faire leadership

19. What is the role of trust in effective leadership?

- a) Trust is not essential for effective leadership.
- b) Trust fosters loyalty and commitment from followers.
- c) Trust hinders communication and collaboration.
- d) Trust leads to micromanagement and control.

20. Which leadership style focuses on meeting the needs of the team and fostering a supportive environment?

- a) Charismatic leadership
- b) Transactional leadership
- c) Servant leadership
- d) Autocratic leadership

21. What is the main focus of leadership ethics?

- a) Exploiting resources for personal gain
- b) Making decisions that benefit the leader only
- c) Acting with integrity and moral responsibility
- d) Prioritizing short-term success over long-term sustainability

22. Which leadership style involves making decisions without input from subordinates?

- a) Autocratic leadership
- b) Laissez-faire leadership
- c) Democratic leadership
- d) Transactional leadership

23. What is the primary role of a transformational leader?

- a) To maintain the status quo and avoid change
- b) To enforce strict rules and procedures
- c) To inspire and motivate followers to achieve higher levels of performance
- d) To focus solely on personal success and advancement

24. What does it mean to practice ethical leadership?

- a) Taking advantage of others for personal gain
- b) Making decisions based on personal biases and prejudices
- c) Acting with honesty, fairness, and integrity
- d) Ignoring the needs and opinions of team members

25. Which leadership style is most likely to empower and develop future leaders?

- a) Autocratic leadership
- b) Laissez-faire leadership
- c) Transformational leadership
- d) Bureaucratic leadership

26. What is the primary focus of adaptive leadership?

- a) Maintaining a rigid leadership style in all situations
- b) Adapting leadership approach based on the needs and challenges of the situation
- c) Exercising control and authority over subordinates
- d) Maximizing personal gain and success

27. Which leadership style is characterized by a hands-off approach and minimal guidance from the leader?

- a) Autocratic leadership
- b) Laissez-faire leadership
- c) Democratic leadership
- d) Transactional leadership

28. What is the role of empathy in effective leadership?

- a) It is unnecessary for successful leadership.
- b) It fosters understanding and builds strong relationships with followers.
- c) It inhibits decision-making and problem-solving.
- d) It promotes a lack of accountability and responsibility.

29. Which leadership style focuses on maintaining control and enforcing strict compliance?

- a) Charismatic leadership
- b) Transformational leadership
- c) Autocratic leadership
- d) Servant leadership

30. What is the primary focus of leadership development?

- a) Enhancing personal power and authority
- b) Manipulating others for personal gain
- c) Building the skills and abilities of future leaders
- d) Maintaining the status quo and resisting change